

The Center for Career Development & Ministry

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Clergy Development Program Evaluation Information

[Name]_____ is participating in a clergy development program at the Center. In giving you this form to complete he/she is requesting your input in this program. Through your candid participation in this written form you are providing descriptive information, not a letter of reference. This will aid the staff of the Center and the client in their work together.

Thank you for your assistance and participation in this process. Please email as a file attachment to info@CCDMIN.org or mail this form to the Center as soon as is possible. Your answers will be shared with the client in the context of reviewing all his or her program materials. *If you wish us to keep your responses strictly confidential, please check here*

Please rate this individual using the follow checklist. Circle the number that you think best describes this person. The following are the criteria.

- | | |
|---|---------------------------|
| 0= Lack information to rate | 3=Solidly adequate |
| 1= Insufficient for ministry | 4=Above Average |
| 2=Adequate but needs development | 5=Unusually gifted |

RATING

TRAIT OR CAPACITY

0 1 2 3 4 5 **Academic Functioning:** This person understands significant ideas and can express them well in speaking and writing. There is an intellectual alertness, curiosity and willingness to engage complexities and paradox. [Comments]

0 1 2 3 4 5 **Psychological Stability:** This person gets along well with others, copes well with stressful situations, and has adequate emotional control and insight. [Comments]

0 1 2 3 4 5 **Faith Maturity:** This person has a religious self-awareness and perspective congruent with their tradition. [Comments]

0 1 2 3 4 5 **Physical Health:** overall sense of this person' wellness, energy, physical vigor and resiliency. [Comments]

0 1 2 3 4 5 **Capacity for Leadership:** This person functions well in leadership roles of various kinds with confidence and ease. [Comments]

0 1 2 3 4 5 **Sensitivity to differing needs and motives of others:** This person cares about and is considerate of other's, tries to understand others feelings and reasons for behavior. [Comments]

0 1 2 3 4 5 **Capacity assume responsibility:** This person is effective in problem solving, meeting deadlines and completing tasks assigned. [Comments]

0 1 2 3 4 5 **Facility with Power and Authority:** This person relates well with those in authority, including the ability to be work effective under someone's direction and supervision. [Comments]

0 1 2 3 4 5 **Intellectual curiosity and motivation to learn:** This person raises questions, new ideas, engages challenges with curiosity and excitement, open mind that enjoys learning. [Comments]

0 1 2 3 4 5 **Breadth of interests:** This person has variety of interests, hobbies, leisure and creative pursuits. [Comments]

0 1 2 3 4 5 **Sense of Humor:** This person uses humor appropriately and with ease. [Comments]

0 1 2 3 4 5 Multi-cultural Sensitivity: This person is informed and responsive to ethnic, cultural and gender issues. [Comments]

0 1 2 3 4 5 Boundaries and Role Management: This individual is respectful and sensitive to role relationships and trust inherent in his/her role. [Comments]

0 1 2 3 4 5 Overall Potential for effective Ministry: Based on your total description, how would you rate this person? [Comments]

Please address the following questions:

1. How long have you known this person and in what capacity? What is your current relationship?
2. What is this person's current situation in his/her work setting?
3. What are this person's strongest work skills? Personal qualities and skills?
4. In your experience or knowledge what are this person current problems or challenges [in vocational, emotional, financial, marital, family, health, etc]?
5. Please add any thing else that would be relevant to this person's program at the Center, [e.g., work experience, health history, temperament, ethics, etc?]

Signed _____ Date _____

Please print your name and Title _____
Telephone or email for
contact _____