

Name: _____ Date: _____

Preferences in the Pastor’s Role

How important is each pastoral function to you? STEP 1: Under the “IMPORTANCE TO ME” area, circle 5 if it is extremely important to you, 1 if you think it is unimportant, 2,3, or 4 if your estimate is in between. STEP 2: After completing the ranking, put a star in the left margin beside each of the 8 statements you consider most important to you, and put a zero to the left of the 8 statements least important to you. STEP 3: Using the 1 to 5 scale (1 = weak , 5 = strong), under the “My ability” column on the right, rate your effectiveness for each of the items.

<i>I prefer to.....</i>	IMPORTANCE TO ME					<div style="border: 1px solid black; padding: 5px; width: fit-content;"> My ability 1 = weak 2,3,4 = medium 5 = strong ↓ </div>
	Unimportant			Very Important		
1. Teach and work directly with adults in religious education classes or seminars.	1	2	3	4	5	___
2. Participate in community projects and organizations (such as school boards, soup kitchens, housing, etc.).	1	2	3	4	5	___
3. Minister to the sick, dying, and bereaved, including hospital visitation.	1	2	3	4	5	___
4. Lead public worship, performing sacred rites and rituals.	1	2	3	4	5	___
5. Work with congregational Boards and Committees.	1	2	3	4	5	___
6. Maintain a disciplined program of prayer and personal devotion.	1	2	3	4	5	___
7. Accept speaking engagements before community and civic groups, for special community occasions or for radio and television.	1	2	3	4	5	___
8. Oversee church office activities, church bulletins, correspondence, records, etc.	1	2	3	4	5	___
9. Try to maintain harmony and resolve conflict among church members over church programs, finances, elections, etc.	1	2	3	4	5	___
10. Preach sermons, allowing time for preparation.	1	2	3	4	5	___
11. Visit new residents and recruit new members.	1	2	3	4	5	___
12. Counsel with people about their personal problems; make referrals to health professionals.	1	2	3	4	5	___
13. Follow a disciplined program of continuing education.	1	2	3	4	5	___

I prefer to.....

IMPORTANCE TO ME				
Unimportant				Very Important

My ability 1 = weak 2,3,4 = medium 5 = strong ↓
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14. Teach and work directly with children, visits Sunday School, preach children’s sermons, lead programs and outings.	1	2	3	4	5	___
15. Assist victims of social injustice, neglect, and prejudice; cooperate with social service and charitable programs.	1	2	3	4	5	___
16. Maintain ongoing private study and interests.	1	2	3	4	5	___
17. Teach and work directly with young people (Jr. High and High School age) in classes, fellowship groups, retreats.	1	2	3	4	5	___
18. Administer baptisms and communion, conduct weddings and funerals.	1	2	3	4	5	___
19. Cultivate home and personal life, with some friends and interests outside church activities.	1	2	3	4	5	___
20. Lead financial drives and building programs.	1	2	3	4	5	___
21. Talk with individuals about their spiritual development, religious life and beliefs, encourage retreats, reading, instruction, spiritual practices.	1	2	3	4	5	___
22. Participate in denominational activities and conferences.	1	2	3	4	5	___
23. Present denominational programs to a congregation.	1	2	3	4	5	___
24. Help plan church budget and manage church finances.	1	2	3	4	5	___
25. Foster fellowship at church gatherings.	1	2	3	4	5	___
26. Serve as an example of high moral and ethical character.	1	2	3	4	5	___
27. Map out objectives and plan overall church strategy and program.	1	2	3	4	5	___
28. Interest capable people in church activities; recruit, train, assist lay leaders.	1	2	3	4	5	___
29. Visit regularly in the homes of the congregation.	1	2	3	4	5	___
30. Counsel people facing major decisions of life, such as marriage, care of aged parents, health decisions.	1	2	3	4	5	___
31. Supply new ideas for activities and projects.	1	2	3	4	5	___
32. Promote enthusiasm for church activities.	1	2	3	4	5	___

I prefer to.....

IMPORTANCE TO ME				
Unimportant				Very Important

My ability 1 = weak 2,3,4 = medium 5 = strong ↓
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33. Participate in ecumenical or interfaith groups.	1	2	3	4	5	___
34. Plan, promote, and execute church-related programs (church administration).	1	2	3	4	5	___
35. Engage in scholarly research or writing, teaching at the seminary or college level.	1	2	3	4	5	___
36. Provide Spiritual Direction to those seeking it.	1	2	3	4	5	___
37. Speak out against social evils and injustice; participate in programs of community betterment.	1	2	3	4	5	___
38. Conduct the church's music program.	1	2	3	4	5	___
39. Participate in evangelistic activities.	1	2	3	4	5	___
40. Program, coordinate and lead youth work.	1	2	3	4	5	___
41. Work with multi-cultural, multi-ethnic congregations and multicultural or interracial issues.	1	2	3	4	5	___
42. Lead special ethnic group ministry.	1	2	3	4	5	___
43. Conduct a bi-lingual pastorate	1	2	3	4	5	___
44. Champion International/Missions interests and support.	1	2	3	4	5	___
45. Maintain a bi-vocational emphasis in ministry	1	2	3	4	5	___
46. Exercise visionary leadership in congregational life.	1	2	3	4	5	___
47. Work in rural, suburban, or urban ministry (circle one).	1	2	3	4	5	___
48. Encourage new church planting or church growth (circle one).	1	2	3	4	5	___
49. Encourage church restarts and revitalization of existing parishes.	1	2	3	4	5	___
50. Other: _____	1	2	3	4	5	___
51. Other: _____	1	2	3	4	5	___

I prefer particular ministries that use my specialized competencies in:
