



## The Center for Career Development and Ministry

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### Candidate Evaluation Form

Name of candidate: \_\_\_\_\_ is registered for a Candidate for Ordination program at the Center and has given us your name, indicating that you would serve as an evaluator. Through your candid participation in this written evaluation, you join with the Center and with the candidate's denominational Committee in the process of assessing this individual for suitability and readiness for ministry. Your evaluation should not be considered a letter of recommendation, but one of description.

Please rate this person, using the following checklist. Circle the number that you think best fits this person, using the following criteria:

0 = unable to rate this trait - cannot say

1 = bottom 25% of population

2 = 25 - 50% of population

3 = 50 - 75% of population

4 = 75 - 90% of population

5 = top 10%

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#### RATING

#### TRAIT

0 1 2 3 4 5 **Academic Potential** Capacity to conceptualize significant ideas, to express one's self verbally and in writing; intellectual alertness and curiosity.

0 1 2 3 4 5 **Psychological Stability** Capacity to establish and maintain harmonious interpersonal relationships with others; ability to cope with stressful situations; adequate emotional control and insight.

- 0 1 2 3 4 5 **Capacity for Leadership** Ability and confidence in performing leadership roles of various kinds; has a coherent philosophy of leadership, which they practice.
- 0 1 2 3 4 5 **Sensitivity to the differing needs and motives of others** Caring about and considerate of others' feelings; attempts to understand why a person behaves as he/she does.
- 0 1 2 3 4 5 **Capacity to shoulder responsibility** Ability to deal effectively or creatively in solving a problem; can be counted on to resourcefully handle responsibilities assigned to her/him.
- 0 1 2 3 4 5 **Spiritual Journey** Ability to articulate and share his or her spiritual life, experience, goals.
- 0 1 2 3 4 5 **Physical Health** Degree of wellness, energy, physical vigor and self-care habits. Any chronic health concerns?
- 0 1 2 3 4 5 **Communication skills** Ability to express self verbally and in writing.
- 0 1 2 3 4 5 **Facility with Power and Authority** Can work with those in authority, serving in a cooperative, reciprocal manner.
- 0 1 2 3 4 5 **Sense of Humor** Appropriately enjoys this aspect of life.
- 0 1 2 3 4 5 **Breadth of interests** Has variety of hobbies, leisure and creative pursuits.
- 0 1 2 3 4 5 **Intellectual curiosity and motivation to learn** Seeks answers to questions or issues; motivated and likes to learn; has an open mind; has varied intellectual interests.
- 0 1 2 3 4 5 **Cross-cultural/multi-cultural awareness** Has expanded beyond mono-cultural living, is perhaps bi-lingual.
- 0 1 2 3 4 5 **Awareness of own physical, spiritual, social needs** Enjoys a rounded, healthy lifestyle
- 0 1 2 3 4 5 **Interpersonal relationships** Relates skillfully and authentically with others, builds rapport, elicits trust.
- 0 1 2 3 4 5 Based on your total analysis, how would you rate this person's overall potential for ministry?

Comments on the above ratings:

How long have you known this person, and in what capacity?

What are the first words that come to mind to describe this person?

To the best of your knowledge, has she/he current crises or problems (vocational, emotional, financial, marital, familial, etc.)?

Do you have other perceptions that would be relevant to this person's visit to the Center (work experience, health record, temperament, ethics, etc.)?

Date \_\_\_\_\_ Signed \_\_\_\_\_

Please print your name \_\_\_\_\_

Phone \_\_\_\_\_

Thank you for your assistance and participation in this process. Please mail or fax this form to the Center as soon as possible. Your answers may be shared with the client, as appropriate. If, instead, you wish us to keep your responses strictly confidential, please check here