

Name: _____ Date: _____

Pastoral Functions & Roles Ranking List

Please rate these items as a prioritized list. Rate each of the 16 items from 1(highest) to 16 (lowest). **Each item will have a different number between 1 and 16 in each column.** In the first column, rank the items, using 1,2,3,4,5,6,7,8,9,10,11,12,13,14,15, and 16 according to your interest. In the second column, rank them again according to your ability, as you see it.

| Interest (use each number 1-16 only once) | Ability (use each number 1- 16 only once) | Function |
|---|---|--|
| | | Pastoral Care. Bringing comfort and encouragement to lonely, troubled and sick people. Visiting in homes, hospitals and at times of bereavement. Premarital counseling, presence in crises. Healer and caretaker. |
| | | Church Administration. Tasks related to planning, promoting and implementing church-related programs. Effective use of information technology. Manager of an effective and productive organization. |
| | | Committee Work. Serving on/leading committees, church boards. |
| | | Scholar. Activities involving teaching at the theological school or college level and engaging in scholarly research or writing. |
| | | Spiritual Guide. Activities directed toward assisting people to develop a deeper and more mature faith. Providing spiritual direction. |
| | | Preacher. Developing effective speaking skills, preparing and delivering sermons, talks and addresses before various groups. |
| | | Social Action/Social Reform. Prophetic activities that involve speaking out against oppression and social injustice and participating in community and civic programs of justice and betterment. |
| | | Worship Leader. Activities concerned with planning and conducting programs or periods of worship and performing sacred rites or rituals. |
| | | Membership Growth. Encouraging/recruiting new church members. |
| | | Pastoral Counseling. Specialized clinical and pastoral services for troubled persons, couples, families, and groups. |
| | | Denominational Activities. Publicly supporting, promoting or interpreting programs and services within your denomination. |
| | | Adult Religious Education. Teaching/leading in the church adult education program. |
| | | Children's Religious Education. Teaching/leading in the church education program for children and youth. |
| | | Youth Ministry. Programs, promotion, coordination, leadership. |
| | | Special Ministries (describe) |
| | | Other Functions: |