

Name: \_\_\_\_\_ Date: \_\_\_\_\_

### Pastoral Functions & Roles Ranking List

Please rate these items as a prioritized list. Rate each of the 16 items from 1(highest) to 16 (lowest). **Each item will have a different number between 1 and 16 in each column.** In the first column, rank the items, using 1,2,3,4,5,6,7,8,9,10,11,12,13,14,15, and 16 according to your interest. In the second column, rank them again according to your ability, as you see it.

Interest (use each number 1-16 only once)	Ability (use each number 1- 16 only once)	Function
		<b>Pastoral Care.</b> Bringing comfort and encouragement to lonely, troubled and sick people. Visiting in homes, hospitals and at times of bereavement. Premarital counseling, presence in crises. Healer and caretaker.
		<b>Church Administration.</b> Tasks related to planning, promoting and implementing church-related programs. Effective use of information technology. Manager of an effective and productive organization.
		<b>Committee Work.</b> Serving on/leading committees, church boards.
		<b>Scholar.</b> Activities involving teaching at the theological school or college level and engaging in scholarly research or writing.
		<b>Spiritual Guide.</b> Activities directed toward assisting people to develop a deeper and more mature faith. Providing spiritual direction.
		<b>Preacher.</b> Developing effective speaking skills, preparing and delivering sermons, talks and addresses before various groups.
		<b>Social Action/Social Reform.</b> Prophetic activities that involve speaking out against oppression and social injustice and participating in community and civic programs of justice and betterment.
		<b>Worship Leader.</b> Activities concerned with planning and conducting programs or periods of worship and performing sacred rites or rituals.
		<b>Membership Growth.</b> Encouraging/recruiting new church members.
		<b>Pastoral Counseling.</b> Specialized clinical and pastoral services for troubled persons, couples, families, and groups.
		<b>Denominational Activities.</b> Publicly supporting, promoting or interpreting programs and services within your denomination.
		<b>Adult Religious Education.</b> Teaching/leading in the church adult education program.
		<b>Children’s Religious Education.</b> Teaching/leading in the church education program for children and youth.
		<b>Youth Ministry.</b> Programs, promotion, coordination, leadership.
		<b>Special Ministries</b> (describe)
		<b>Other Functions:</b>