

Name: \_\_\_\_\_

Date: \_\_\_\_\_

### Preferences in the Pastor’s Role

How important is each pastoral function to you? STEP 1: Under the “IMPORTANCE TO ME” area, circle 5 if it is extremely important to you, 1 if you think it is unimportant, 2,3, or 4 if your estimate is in between. STEP 2: After completing the ranking, put a star in the left margin beside each of the 8 statements you consider most important to you, and put a zero to the left of the 8 statements least important to you. STEP 3: Using the 1 to 5 scale (1 = weak , 5 = strong), under the “My ability” column on the right, rate your effectiveness for each of the items.

*I prefer to.....*

IMPORTANCE TO ME				
Unimportant				Very Important

<b>My ability</b> 1 = weak 2,3,4 = medium 5 = strong ↓
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	1	2	3	4	5	___
1. Teach and work directly with adults in religious education classes or seminars.						
2. Participate in community projects and organizations (such as school boards, soup kitchens, housing, etc.).						
3. Minister to the sick, dying, and bereaved, including hospital visitation.						
4. Lead public worship, performing sacred rites and rituals.						
5. Work with congregational Boards and Committees.						
6. Maintain a disciplined program of prayer and personal devotion.						
7. Accept speaking engagements before community and civic groups, for special community occasions or for radio and television.						
8. Oversee church office activities, church bulletins, correspondence, records, etc.						
9. Try to maintain harmony and resolve conflict among church members over church programs, finances, elections, etc.						
10. Preach sermons, allowing time for preparation.						
11. Visit new residents and recruit new members.						
12. Counsel with people about their personal problems; make referrals to health professionals.						
13. Follow a disciplined program of continuing education.						

*I prefer to.....*

IMPORTANCE TO ME				
Unimportant				Very Important

<b>My ability</b> 1 = weak 2,3,4 = medium 5 = strong ↓
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14. Teach and work directly with children, visits Sunday School, preach children’s sermons, lead programs and outings.	1	2	3	4	5	___
15. Assist victims of social injustice, neglect, and prejudice; cooperate with social service and charitable programs.	1	2	3	4	5	___
16. Maintain ongoing private study and interests.	1	2	3	4	5	___
17. Teach and work directly with young people (Jr. High and High School age) in classes, fellowship groups, retreats.	1	2	3	4	5	___
18. Administer baptisms and communion, conduct weddings and funerals.	1	2	3	4	5	___
19. Cultivate home and personal life, with some friends and interests outside church activities.	1	2	3	4	5	___
20. Lead financial drives and building programs.	1	2	3	4	5	___
21. Talk with individuals about their spiritual development, religious life and beliefs, encourage retreats, reading, instruction, spiritual practices.	1	2	3	4	5	___
22. Participate in denominational activities and conferences.	1	2	3	4	5	___
23. Present denominational programs to a congregation.	1	2	3	4	5	___
24. Help plan church budget and manage church finances.	1	2	3	4	5	___
25. Foster fellowship at church gatherings.	1	2	3	4	5	___
26. Serve as an example of high moral and ethical character.	1	2	3	4	5	___
27. Map out objectives and plan overall church strategy and program.	1	2	3	4	5	___
28. Interest capable people in church activities; recruit, train, assist lay leaders.	1	2	3	4	5	___
29. Visit regularly in the homes of the congregation.	1	2	3	4	5	___
30. Counsel people facing major decisions of life, such as marriage, care of aged parents, health decisions.	1	2	3	4	5	___
31. Supply new ideas for activities and projects.	1	2	3	4	5	___
32. Promote enthusiasm for church activities.	1	2	3	4	5	___

**My ability**  
 1 = weak  
 2,3,4 = medium  
 5 = strong  
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*I prefer to.....*

**IMPORTANCE TO ME**  
 Unimportant                      Very Important

33. Participate in ecumenical or interfaith groups.	1	2	3	4	5	___
34. Plan, promote, and execute church-related programs (church administration).	1	2	3	4	5	___
35. Engage in scholarly research or writing, teaching at the seminary or college level.	1	2	3	4	5	___
36. Provide Spiritual Direction to those seeking it.	1	2	3	4	5	___
37. Speak out against social evils and injustice; participate in programs of community betterment.	1	2	3	4	5	___
38. Conduct the church's music program.	1	2	3	4	5	___
39. Participate in evangelistic activities.	1	2	3	4	5	___
40. Program, coordinate and lead youth work.	1	2	3	4	5	___
41. Work with multi-cultural, multi-ethnic congregations and multicultural or interracial issues.	1	2	3	4	5	___
42. Lead special ethnic group ministry.	1	2	3	4	5	___
43. Conduct a bi-lingual pastorate	1	2	3	4	5	___
44. Champion International/Missions interests and support.	1	2	3	4	5	___
45. Maintain a bi-vocational emphasis in ministry	1	2	3	4	5	___
46. Exercise visionary leadership in congregational life.	1	2	3	4	5	___
47. Work in rural, suburban, or urban ministry (circle one).	1	2	3	4	5	___
48. Encourage new church planting or church growth (circle one).	1	2	3	4	5	___
49. Encourage church restarts and revitalization of existing parishes.	1	2	3	4	5	___
50. Other: _____	1	2	3	4	5	___
51. Other: _____	1	2	3	4	5	___

I prefer particular ministries that use my specialized competencies in:

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